



THE GR LAW EQUAL OPPORTUNITIES

The GR Law has an Equal Opportunities Policy Statement available to all applicants and employees; the policy sets out the following:

The GR Law is committed to being an equal opportunities employer and the creation of an entirely non-discriminatory working environment. The aim of our policy is to ensure that all applicants and employees are treated fairly and are not discriminated against on the grounds of:

- race, colour, nationality, ethnic origin or community background
- marital or family status
- religious or political beliefs and affiliations
- disability
- age
- sex
- sexual orientation

All employment decisions will be made in a non-discriminatory manner. This includes personnel actions and decision relating to recruitment and selection; training and development; transfer and promotions; compensation and benefits, and severance. Furthermore, The GR Law aims to maintain a working environment free from sexual and racial harassment and intimidation.

This policy applies to all Company applicants and employees, at all levels of seniority. Unfair discrimination or offensive behaviour will not be tolerated by GR Law.

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